## **Colonel Narinder Singh Rana**

MBA (FMS Delhi), M Sc (Tech) (Pune), Dip Import/Export (IIFT), DCA (NITIE, Mumbai).

Professor In-Charge

Professional Experience:

Col. Narinder Singh Rana has served with the Indian Army in various instructional, staff and command appointments for over 30 years during his long and outstanding tenure, while serving in peace and counter insurgency environment. He has attended the Long Gunnery and Staff Course at School of Artillery, Devlali and Short Staff Course at Defence Services Staff College, Wellington (Nilgiris) besides several other short courses in the Army. He has done a Diploma course in Import/Export at IIFT, Delhi and Diploma in Computer Applications from NITIE (Mumbai) besides several other computer courses.

He has held several instructional (teaching) appointments for over nine years at the School of Artillery and imparted instructions to both officers and men, including some from foreign countries in technical and tactical aspects of gunnery. He has worked for over 12 yrs in IT on various projects in the Army and at various positions to include DBA, System Analyst and Testing as domain expert. He has also worked with Electronics and Radar Development Establishment (LRDE), Bangalore. This has resulted in the successful induction of ruggedized computers in the Artillery. He has also worked with the Integrated HQ of Ministry of Defence (Army) with the Personnel Section dealing with manpower planning, policies, promotions, postings and redressal of grievances of personnel.

He has in-depth knowledge about Bangladesh. He has experience interacting with civil government and foreign delegations while organizing earth quake relief in J & K.

He is presently teaching Human Resource Management, Organizational Behaviour, Organizational Development & Change, Business Communication and PACE-UP at this Institute.

### Amrita

M.S (Consultancy Management), PGDBM, B.A (Hons) Applied Psychology

Amrita has 8 years of experience in consultancy and development sectors. She has done her M.S. in Consultancy Management from BITS, Pilani. Her main areas of interest are research and consultancy. She is presently working as Sr. Lecturer cum Associate MDP Coordinator at EMPI's Udai Pareek HR-LABS.

# Bagga, Amit\*

B. Com (H) (D.U.), M. Com (D.U.)

Mr. Amit Bagga is a qualified Cost Accountant from Institute of Cost and Works Accountants of India. He has complited his chartered accountancy from the Institute of Chartered Accountant of India. He has a work experience of more than 13 years. He is the guest faculty in various management institute for more then 19 years. Presently he is associated with Hudco, Fore, NIFM, Amity, IIPM as a faculty.

## Batra, R. K.

M.A. (DU)

R. K. Batra had served in various capacities in LIC India for more than 40 years. He had served as Trainer with ISTM (Govt. of India) and National Insurance Academy for four years. He has been a visiting faculty in various institutes and teaches Insurance & Risk Management. He has been teaching in EMPI Business School since 2007.

#### Bhasin, Narinder Kumar \*

CAIIB from Indian Institute of Banker's, Diploma in Banking and Company Law & P.G. Diploma in Financial Management

Mr. Bhasin, a Qualified CAIIB from Indian Institute of Banker's, Diploma Holder in Banking and Company Law & Post Graduate Diploma Holder in Financial Management from Annamalai University, Bachelor's of Commerce from Delhi University along with 20 Years of rich corporate experience is an eminent scholar of Finance & Banking. He is associated with us as a part time faculty.

### Bhatia, S. K.\*

MA, LLB, DSW

Mr. Bhatia has more than 30 years of varied experience in Human Resource Management, Personnel Management and Industrial Relations, Training, Organisation Development and General Management in both Public and private sector.

### Bhattacharya, Arnab

NGOs & Social Communication

B.Com (Hons), PGDAdCoM

He has worked with leading NGOs like Greenpeace, NIRLAC-NIPWD (Leh - Ladakh). His area of teaching is NGO Management, Leadership & Social Communications. He contributed through the conceptualization of logo and communication strategy for the Kalyan Week for empowering community (women & children). The campaign (Bhagidhari) was coordinated by him for Government of Delhi, Social Welfare department. He was an active member of communication team and coordinated the GMO Campaign and Bhopal Gas Tragedy (20th Anniversary) organized by Greenpeace Delhi.

### Easow, David

PGDBM, (AMJ, Madras)

David did his Post Graduate Diploma in Business Management and Computer Applications from Madras and professional courses in Business Management and Information Technology from National and International Institutes. In 1999, IBC awarded him Ph.D in social work. Prior to joining EMPI, as Director VC-MaGtics, he worked in IT & ITES Industry, Development Industry,

Publishing Industry, Training Institutions and Non Profit Organisations in various Senior Management capacities including Director, Country Head and Operations Head in India and Abroad.

He campaigned and became the Information Technology Newspaper columnist, known as "Computer Talk" in Bahrain. He has 23 years of rich and varied Business Management, IT Management, Consulting, Academic and Domain experience in the industry. He established five diversified businesses in four different countries. He was profiled in 1999 edition of "International Who's Who" as one among the top management professional, based on established records of accomplishments. On business, he has traveled extensively to Canada, Europe, Far East, Mediterranean, Middle East, New Zealand, South East Asia, UK, and USA.

### Goswami, Jitendra

PGD PMIR, LLB

Programme Coordinator (EBA & MBA)

15 years of working experience in Industry and Academics in various important positions. A Management Post Graduate & Law Graduate with vide experience in General Administration & Academic Administration. He is also a qualified teacher of "Meditation" and a strong exponent of "Natural Laws". His area of expertise are HRM, Business Laws & Labour Laws, Entrepreneurship, IR, Business Ethics, Stress Management and Vedic Management & Administration.

## Gupta, Brij Gopal \*

M.E., P.G.Diploma(Industrial Engineering)

Mr. Gupta has more than 25 years of experience in creation and maintenance of Information and Reporting systems, Monitoring of Developing Projects & Management Cosultancy. He has done his M. E. in Production Engineering and his PG Diploma in Industrial Engineering. He has also specialized in Management Information Systems from Germany.

## Col. K. Guruswamy (Retd)

M.Sc., Adv. Dip in Mkt. & HR, PGDT&D (ISTD), Dip. Bus. Admin (MDI) Dean, Centre for Entrepreneurial Business Administration

Col K Guruswamy is an MSc from Madras University. He has served in Indian Army (Corps of Signals) for 30 years. He did his Telecommunication Engineering from Military College of Telecommunication Engineering. He acquired Diploma in Business Management from MDI, Gurgaon and Advanced Diploma in HRM, Marketing and Enterprise from AIMA, New Delhi. He has also acquired Diploma in Training & Development from ISTD, New Delhi. In Army he qualified in Technical staff Course from Institute of Armament Technology and Senior Command from Army War College.

He was a Directing Staff in Army's prestigious Institution Indian Military Academy where Army Officers are trained. He was also the Director of Army's futuristic Command and Information System. In the Corporate World, he was the Head of HR with Gabriel India Ltd, Noida and a Business Head with Agama Enterprises Ltd. Presently he is the Dean, in Centre for

Entrepreneurial Business Administration in EMPI Business School

# lyer, L. Raghavan \*

Master in Management (BITS Pilani) M.Com (Rajasthan University)

Mr. Raghvan holds an industrial experience of 21 years and 8 years of experience in Management School. He is a Professional Diploma holder in Technology Management from IMA, New Delhi and Diploma in International Business from Indo American Society, Bombay. He has completed his PGDBM from Bharatiya Vidhya Bhawan, New Delhi.

## Jain, Priyadarshini

M.A. (Organisational Psychology), PGD in Guidance and Counseling (NCERT)

Personality, Assessment & Development

Ms.Priyadarshini is a psychologist from NCERT (Ajmer). A topper in Rajasthan University in masters and scholarship holder at NCERT. She is presently working as Sr Lecturer cum Associate Programme Coordinator (PGP-HR&OD+MBA).

### Kakkar, B.D. \*

B.A., CAIIB, FAAI(London).

Mr.B.D.Kakkar is a former General Manager-Vijaya Bank,H.O. Bangalore. He has a rich 42 years banking experience.He was Examiner of the Indian Institute of Bankers, Mumbai. He is a visiting faculty at various training Colleges of nationalised & private banks.He has participated in several trainings and seminars both in India and abroad. He is associated with professional bodies like the Institute of Administrative Accountants-London, the Indian Institute of Bankers-Mumbai and All India Management Association,New Delhi.

### Khanna, Sushama

M.A. (Psychology) (Delhi University) PG Dip. in Personnel Mgmt

**HRD** 

Professor and Director at Udai Pareek HR-LABS. Prior to this she held the position as Director, Behavioural Sciences at Asian Centre for Organizational Research & Development, New Delhi. She has a rich experience of more than 20 years in the areas of training and consulting with both private & public sectors. She has developed Trainer's Manual for various organizations including Wild Life Institute of India and UNDP. She is an accredited MBTI trainer by American Psychological Association, USA and is associated with professional bodies like ISABS, HRD Network, AIMA, ISTD etc. She has masters in Psychology from Delhi University and Post graduate in Personnel management from IIM, Ahmeabad . She has certification in Hypnotism, Dream Analysis and Achievement Motivation. She has many papers to her credit and has developed psychological instruments and is also involved in development of software of famous psychological instrument of Dr. Udai Pareek.

## Kumar, Sanjay\*

M.A. (Eco.), JNU, MBA (Foreign Trade, IIFT)

Mr. Kumar has 15 years of teaching experience in Delhi University in the area of Economics and Foreign Trade. He has worked in consultancy projects and presented paper in various national and international conferences.

### Kumar, Shiv Shankar

PG (IRPM), UGC-NET, JRF

Mr. Kumar is Post Graduate in Industrial Relations & Personnel Management from T. M. Bhagalpur University. He is UGC- NET & JRF qualified also. He has more than three and half years of teaching experience as a core faculty and presently working as a lecturer with the PGP-EBA & MBA Department.

#### Manocha, Hitesh \*

PGDBM (IIM, A) B.E. (Mechanical), Delhi College of Engineering

In a career spanning over 20 years, Mr. Manocha is presently working as a management consultant in the area of teaching. He has worked as a General Manager in Modi Telstra Private Limited, Quida Group of Companies, Sriram Industrial Enterprises etc.

### Manocha, Rahesh\*

B.Sc (Engg.), PGD in SQC & OR, Adv. Dip. in Mgt. Res. (AIMA), Dip. in Industrial Engg.

Rahesh Manocha is an Accredited Management teacher (AIMA) for QT, Production/Ops Mgt., SCM, PM and TQM. He has an industrial experience of more than 25 years in SAIL and Coal India Ltd., in addition to private sectors DCM, Stavell's and Indo Asians. He is a member of various professional organizations and has carried out a number of publications. He has been a Visiting Professor in EMPI Business School.

## Manocha, S\*

PGDBM (IMT, Ghaziabad) B.Sc. Botany (H) (DU)

S. Manocha's expertise is a blend of Industry and Academic. After starting her career with Dabur India as a trainee in the brand management division, she went on to work with NIS (Natioanl Institute of Sales) in the area of course formulation and sales training. Presently she is associated as a faculty at Skyline Business School, Amity Business School, EMPI, IPM and for Distance Learning of IMT, Ghaziabad.

#### Mathew, Angela Susan

Information Technology & Knowledge Management

Angela Susan Mathew is having 3 years of teaching experience in Information Technology. Her areas of interest includes database, MIS and ERP. Before joining EMPI, Angela was associated with Global Institute of Management Science, Bahrain.

### Mehra, Rishi\*

CFA, MBA, CPM M.Com. (C.C.U.), B.Com. (D.U.)

With MBA from ICFAI Business School, Mr. Rishi Mehra is presently working as a financial consultant in his own firm Corporate Pastures. He holds 8 years of experience. In 2004, he was working with Jindal Group of Companies as a Research Manager. His area of interest is Finance.

## Mehrotra, Sanjay \*

M.B.A.(Finance), S.O-Exam Indian. Railways

Mr. Sanjay is an M.B.A.. with 13 years of teaching experience. as a visiting faculty with elite business schools, running his own academy at Vasant Kunj & Laxmi Nagar for C.A., among the top 5 C.A. coaching institute in Delhi. He also has 8 years of experience with Indian Railways as Accounts Officer. He was also on deputation with DGS & D.

#### Mishra, T.K.\*

M.Com, M.Phil (Delhi School of Economics)

Mr. Mishra is currently Associate Professor in commerce, Deshbandhu College (E), University of Delhi. He has also worked with the National Institute of Public Finance and Policy. He has published a number of articles in leading journals and national dailies on socio-economic issues and policies. At present he is also engaged in research work on 'Good Corporate Governance' at Department of Commerce, Delhi School of Economics, University of Delhi.

## Nagrani, Vijay \*

M. Sc. (Stat), M.B.A (FMS - Delhi)

Mr. Nagrani possesses Master's Degree each in Statistics and Business Administration from the University of Delhi. He has 28 years Marketing experience with leading companies. Moreover he has more than 12 years experience in teaching also. His association as a part time faculty has benefited us a lot.

### Nigam, K.K.\*

M.Sc (Statistics with Specialization in O.R.) MBA-IT

Mr. K. K. Nigam brings with himself a rich experience of corporate and academic sectors. Prior to joining EMPI he worked as Vice President (IT) with Anand Nishkara Limited & Milkfood Limited. He also worked as a Manager (Systems and Marketing). Presently he is working as a Consultant / Director in IT company for last four years. He is a visiting faculty at AMITY Business School, MIMT, IIFT, C-DAC, SISI etc.

## Pankaj

B.A. Hons. (Delhi University) SpecIn: Consultancy (Strategy/Jap. Mgmt. Tech.) AOTS (Japan)

Organisation Behaviour, Assessment and Development of Management Potential Strategy and Business Policy

Pankaj, a trained Psychologist has been involved in consulting for Industry and designing innovative educational systems. His interests in cognitive psychology have led him to the study of Learning Organisations wherein he finds the basic unit to which strategic processes and Japanese Management practices can be reduced.

He has consulted with some large companies for installing Japanese Management methods and has been involved in developing a strategic plan on petroleum conservation for the Government of India. His current research interests include Public policy and Competitive Advantage of Indian firms, while on the psychology side he is using the Assessment Centre technique for the assessment & development of managerial potential and also issues concerning the design of learning organisations.

### Pant, J.M.\*

B.Tech and M.Tech-IIT

Operation Systems Management

In a career spanning over 18 years in private and public sector, Mr. Pant has worked in the areas of production, projects, entrepreneurship, quality, industrial engineering and general management. He has been working as a Management Consultant for last five years in productivity, project services, project management, training and development and Japanese management techniques.

#### Pati, Dhruba Jyoti

M.A. (SEA Studies), MJMC (PR & ADVT), Ph. D

#### Communication

With a double Post Graduation in South East Asian Studies from Utkal University and in Journalism & Mass Communication specializing in Advertising and Public Relations from Berhampur University, Orissa, he started his career with A&M Magazine and contributed various articles in the area of Advertising and Communication. He was awarded National Fellowship by the Ministry of Social Justice & Empowerment, Govt. of India for his Doctoral work in Media Studies & Development Communication. Prior to joining academics he was associated with UNICEF as a consultant (Media & I.E.C) and executed several national, international projects. He has been associated with IIMC, JNU, JAMIA MILIA, IGNOU, GJU, Delhi University etc. As a visiting faculty. He has contributed various articles on Tribal affairs and their socio-economic and cultural life. He has authored a book on "Mass Media and Social Change in India" which is under publication. He has been nominated as a Media trainer for Non-Aligned Countries in Development Journalism by UNESCO and Ministry of Information & Broadcasting, Govt. of India.

## Ramachandriah, V. \*

M.A. (Eco)

International Business Environment GATT/WTO India's Foreign Trade

Prof. Ramachandriah, the former Dean / Chair Professor with Indian Institute of Foreign Trade (IIFT), New Delhi and Dean / Director with GITAM Institute of Foreign Trade, Visakhapatnam, has over 34 years of experience in Teaching & Research. He has been involved in conducting policy oriented research primarily on "Evolution of India's Trade Policy", since independence. He has undertaken some of the projects include Indo-Nepal Trade and Transit Treaty and Export Prospects of Marine Products: Books & Publications, Tobacco and Tobacco Products. In policy area considerable amount of works was done on "US Trade Policy", GATT / UNCTAD / WTO, ITC, IMF, World Bank & Indian Ocean Rim Initiative paper which acted as backgrounder for the formation of IOR-IOR-ARC on 7th March 1997. He was instrumental in developing new training programmes for junior, middle and senior level executives in IIFT.

## Saran, Gurnam

B.Tech, FIE

General Management, Project Management, Quality and Productivity Management, Strategy and Business Policy

Mr.Gurnam Saran has more than 35 years senior business experience in India as well as extensive experience in international business and consulting. Mr. Saran was a Director and Member of the Board of Bharat Heavy Electricals Limited (BHEL), a US\$2 billion company, where he had responsibility for strategic business development and marketing. Mr. Saran led BHEL's development into areas such as aircrafts, micro-electronics and simulator systems working jointly with companies such as General Electric, Siemens, Hitachi and ABB. Mr. Saran is a Director of a number of companies in India and formerly was President of the executive council of the Indian Electrical and Electronic Manufacturers Association (IEEMA) and is a frequent lecturer at Japanese Productivity Centre, Tokyo. He is an Honors graduate in Mechanical Engineering and a Fellow and Chartered Engineer, Institution of Engineers. He has recently been elected to the Board of the Strategic Thinking Group - an International Consulting Firm as their Managing Director (Elect), India.

## Sarkar, P. K.\*

B. Tel.E, MIEEE

P K Sarkar has more than 40 years industrial experience with OCS, Philips India Ltd., LML Ltd., Jindal Photo Films Ltd., Infres Methodex Ltd., ELTEC Systems Pvt. Ltd. He has been teaching in various Management Institutes in the area of Marketing. He has been an Accredited Teacher from AIMA. He has been teaching in EMPI as a Visiting Proffesor.

#### Shastry, C. M.

PGDM (FMS, Delhi University), M.A. (Eco), M. Sc. (Mathematical Statistics)

He has over 30 years of diversified and progressive professional experience in pubic sector in the areas of trade development, trade policy and public sector. He has developed expertise in international trade in commodities, trade policy, WTO issues, economic/market research formulation of trade development, interaction with Government agencies and international organizations etc.

### Singh, Keshav\*

M.B.A. (International Marketing), (Rank Holder)

Mr. Singh is working as an Associate Senior Manager (International Marketing), Noida based educational consultancy firm and he has 6 years of teaching experience for postgraduate students in the area of international Marketing and market research.

#### Srivastava, Abhishek

MMC, VBSPU

Audio Visual Communication

He is experienced in both media industry as well as academics. He worked with TPC, Sahara Samay. As a lecturer, he taught the subject on audio visual in various academic institutes like VPSPU, AIMT, IMS etc. Mr. Srivastava is currently pursuing his doctoral thesis "Effecting & Effectiveness of Media Education in Media Industry" from VBS Purbachal University.

### Tomar, Rashmi

M.A.(English), M.Phil

Ms.Rashmi Tomar is an M.Phil in English from C.C.S.University Campus, Meerut. She has three years of teaching experience. She has presented a few papers at various National Seminars. She is presently working as a Lecturer in Business English in the department of EBA & MBA.

## Venkataramani, R\*

M. A. (Intl' Relations, Spln. Mgmt. -

IUJ, Japan), Ph.D.

Strategy and Marketing

Dr. Venkataramani has worked in Maruti Udyog Ltd. as Executive, Marketing and Corporate Planning and is presently involved in consultancy and academics. His area of interest is Strategic Planning and Marketing with focus on Japanese Management Practices.

# Verma, S.P. \*

Ph.D (lowa, U.S.) Fulbright Scholar

History of Mnagement Thought and Organisational Behaviour Public Systems Management

Professor S.P. Verma has been formerly a Professor in the Indian Institute of Public Administration (IIPA), Government of India. His other major academic assignment has been the important role he played in the setting up the Department of Public Administration of India's first Open University - the Indira Gandhi National Open University (IGNOU). Apart from his academic assignments Professor Verma has been on a number of important government Commissions, the last being the Railways Reforms Commission. He has represented India in the EROPA General Assembly in Manila in 1987. He continues to be a Member, Governing Board of the IIPA and was on the Editorial Board of the Indian Journal of Public Administration. Prof. Verma has also been Chairman of the Northern Region Selection Commission for National Talent Scholars.

\* Visiting/Retainer Faculty