

“Leadership and learning are indispensable to each other.”- John F. Kennedy



## Leadership Development for Tomorrow's Organisations

16-18 September, 2009  
India Habitat Centre, Lodhi Road  
9:30 am-5:30 pm

### Overview

With a new world of business emerging, being a leader is not just about profitability, competitiveness, strategic planning, team building, re-engineering, management, or even total quality. It's all of that, and it's much more. This three-day workshop on *Leadership Development for Tomorrow's Organisations* is about catalysing radical change and new possibilities within oneself and the organisation. A leader is one who is able to energise, align, and excite followers by providing a compelling vision for the future. The workshop will help organisations identify ways to create leaders and teams of leaders across various functions. This highly experiential workshop is designed to help the participants hone their critical skills required to transform doubtlessly learning organisation into a robust, thriving, always-learning system.

### Objectives

1. Help the participants gain self-awareness through feedback about their own leadership orientations and styles
2. Help the participants plan to become more effective in their leadership functions
3. Help the participants develop personal action plans for increasing effective leadership in their organisations

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4. Help the participants become more aware of what the company needs from them as leaders, now and in the future
5. Help participants learn ways to use leadership processes to produce constructive change, openness to innovation and flexibility to adapt to new conditions for competitive advantage
6. Help the participants in creating a culture of developing leaders in their organisation



### Who Should Attend

Senior & Middle Level Managers

### Pedagogy

The learning format for the workshop is experiential one with concepts and theory inputs along with small group exercises and interactions, to assimilate and understand the theory and practical concepts presented. It also includes intensive feedback on important leadership/management skills and leadership styles through psychometric instruments.

### Resource Persons

The main facilitator of the workshop, Dr. Udai Pareek, (The HRD Guru) is the former L&T Professor at Indian Institute of Management, Ahmedabad. He is currently the Chairman of EMPI's Udai Pareek HR LABS, distinguished Visiting Professor at the Indian Institute of Health Management & Research, Jaipur and Adjunct Professor of Health Policy and Administration at the University of North Carolina, USA. He is the founder member of Indian Society for Applied Behavioural Sciences (ISABS) & National HRD Network. He is the only Asian to become Fellow of the National Training Laboratories (NTL), USA. Dr. Udai Pareek has authored and edited about 100 books and 450 papers and has been awarded several National and International awards. Other experts will be joining Dr. Pareek in various sessions.

### Venue

Maple, India Habitat Centre  
Lodhi Road, New Delhi - 110 003

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### **Date & Time**

16<sup>th</sup> -18<sup>th</sup> September 2009; 9:30 am-5:30 pm

### **Workshop Fee**

Rs. 15,000 per participant (includes course material, two teas and lunch)

### **Special Discount**

- a. Two Participants – 5% discount (from the same organisation)
- b. Three or more participants – 10% discount (from the same organisation)
- c. Early Bird – Rs. 500/- (on or before 30<sup>th</sup> August 2009)

### **Registration**

The completed Registration Form should be sent to us along with the course fee through DD/Cheque in favour of “EMPI Business School” payable at New Delhi

### **Nominations may be sent to**

MDP Co-ordinator (9818419394)  
Udai Pareek HR-LABS  
EMPI Business School  
CSKM Educational Complex  
Satbari, Chattarpur, New Delhi - 74  
Phone: 011-26652373/ 2375 : Fax: 26654422  
E-Mail: hrlabs\_mdp@empi.ac.in  
Website: www.empiindia.com

### **Last Date for sending Nominations**

10<sup>th</sup> September 2009

**“All of us do not have equal talent, but all of us have an equal opportunity to develop our talents.”**